### **Comparisons of Job Characteristics**

Focus Occupation: Funeral Service Managers (11-9061)

Associated Occupation: Embalmers (39-4011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Funeral Service Managers (11-9061)

Associated Occupation: Embalmers (39-4011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	18.3	23.7	>>	Current knowledge level is likely more than sufficient
Chemistry	4.8	16.4	14.2	<	Expanded education and/or training may be required
Biology	3.7	12.5	10.5	<	Expanded education and/or training may be required
Philosophy and Theology	3.2	8.4	10.8	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Funeral Service Managers (11-9061)

**Associated Occupation: Embalmers (39-4011)** 

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	12.0	15.2	Skill level is likely more than sufficient	
Service Orientation	7.9	10.6	13.9	Skill level is likely more than sufficient	
Science	4.5	8.5	4.8	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Abilities** 

Focus Occupation: Funeral Service Managers (11-9061)
Associated Occupation: Embalmers (39-4011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Near Vision	11.1	13.3	9.5	<<	Extensive improvement in abilities may be required
Arm-Hand Steadiness	6.8	12.3	7.5	<<	Extensive improvement in abilities may be required
Finger Dexterity	7.6	10.0	7.6	<<	Extensive improvement in abilities may be required
Manual Dexterity	6.5	9.5	6.9	<<	Extensive improvement in abilities may be required
Visual Color Discrimination	6.4	9.5	5.6	<<	Extensive improvement in abilities may be required
Static Strength	5.0	8.5	6.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 95

Focus Occupation: Funeral Service Managers (11-9061)

Associated Occupation: Embalmers (39-4011)

Work Activities	Exclusivity of Activity
Arrange for transportation or accommodations	85
Determine funeral arrangements	99
Direct and coordinate activities of workers or staff	3
Direct funeral services	99
Interview family members to arrange funeral details	99
Maintain records, reports, or files	5
Schedule activities, classes, or events	71

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 96

Focus Occupation: Funeral Service Managers (11-9061)

Associated Occupation: Embalmers (39-4011)

Tools and Technologies	Exclusivity
Autoclave and sterilizer equipment and accessories	12
Autopsy equipment and supplies	80

Bandages and dressings and related products	47
Bath and body	62
Business function specific software	1
Cadaver transport and storage equipment and supplies	80
Computers	1
Content authoring and editing software	1
Embalming equipment and supplies	90
Floor grade instruments	30
Injection and aspiration needles and accessories	25
Medical gloves and accessories	19
Medical staff clothing and related articles	17
Mortuary equipment and supplies	90
Network applications software	1
Ophthalmic specialty instruments and related products	56
Paint applicators and painting accessories	15
Pathology dissection instruments and supplies	70
Pumps	9
Safety apparel	4
Safety footwear	21
Surgical cutting instruments and snares and related products	24
Surgical equipment and accessories and related products	23
Surgical support supplies	33
Suture and related products	23
Suture and surgical tissue closure instruments and related products	33
Vision protection and accessories	3

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.